

ORDEAL MASTERS' MANUALOwasippe Lodge, Order of the Arrow, W.W.W.

On your shoulders has fallen the burden of directing the program of the Order of the Arrow in camp. Its success or failure will greatly depend on your ability to co-ordinate the various parts of this important part of Camp life. It is a hard task and one in which you will need to secure the help and co-operation of all the Arrow men in camp, as well as those having any part in the directing of camp activities. Do not hesitate to call for help when you need it. We who have been through this thing so many times, sometimes fail to realize how important each part of the Arrow program is to the new member coming in. Thus, we must not fail to present each part of the program with sincerity and unfailing dignity. To allow any part to become a matter of hilarity or fun-making is to spoil for the new member the meaning of the thing we are trying to teach.

I Because of the importance of the Arrow program, the Owasippe Lodge has adopted certain regulations regarding the Arrow program in conformity with National policies, **THAT MUST BE OBSERVED.** The successful handling does much to develop respect for the Arrow by non-members.

II PLACE OF THE ARROW PROGRAM IN CAMP ACTIVITIES:A. The Purpose of the Order of the Arrow is:

1. To recognize those campers (Scouts and Scouters) who best exemplify the Scout Oath and Law in their daily lives, and, by such recognition, cause other campers to conduct themselves in such a manner as to warrant recognition.
2. To develop and maintain camp tradition and spirit.
3. To promote Scout camping. (It reaches its highest effectiveness when it functions as a part of the Unit's camping program.)
4. To crystallize the Scout habit of helpfulness into life purpose of leadership in unselfish service to others.
5. The Order of the Arrow shall be an adjunct to the Boy Scouts of America. In no manner shall the policies and principles of this organization conflict with the policies and principles of the National Council, Boy Scouts of America.

B. Place of the Arrow in Camp Activities:

1. While the Order of the Arrow is an important part of the camping program as carried out at the various camps, we must remember that there are other camp activities that are of greater importance. In no way should we attempt to place our program above that of any other of the camp services or in any way interfere with the normal functioning of camp life. Our organization must set the pace for cheerfulness and co-operation in getting along with our brothers - both in and out of the Arrow - and to promote friendliness and co-operation among those who live together at camp. Let us be the first to set the example expressed in our words - **BROTHERHOOD * CHEERFULNESS * SERVICE.**

III DIVISION OF AUTHORITY:

A. The Camp-Chief-of-the-Fire (local Camp Director) is the director of the Arrow in his camp, and as such, will decide, with the Ordeal Master, such matters of policy as might arise in connection with the orderly running of the camp activities.

B. The Ordeal Master is the executive head of the Arrow work in the local camp. He is responsible to the Camp-Chief-of-the-Fire, and the Summer Chief of the Owasippe Lodge, under whose direction he carries on the activities of the Arrow. The Ordeal Master, with the approval of the Camp-Chief-of-the-Fire, appoints the chairmen of the various committees.

C. The committee chairmen are directly responsible to the Ordeal Master for the conduct of their work and that of their committees. They supervise the detail work which is necessary in the successful carrying out of the various parts of the Arrow program.

IV FUNCTION AND WORK OF THE ARROW CAMP COMMITTEES:

These committees are to be made up of Arrow men in camp, each to be headed by a chairman appointed by the Ordeal Master with the approval of the Camp-Chief-of-the-Fire. Their duties are to assist the Ordeal Master in the proper carrying-out of the details of the Arrow work at camp.

Camp Committees:

A. Destination Committee

1. Duplicate destination slips shall be made out well in advance according to the sections assigned to each camp, the boundaries of which are listed below, at which candidates may be placed for overnight:

Camp Beard:

North - Cherry Lake
East - Canfield Lake
South - Owasippe Lake Road
West - Owasippe Lake

Camp Blackhawk:

North - Big Blue Lake
East - County Park
South - Gerber Reservation
West - Camp Wilderness

Camp Stuart:

North - Owasippe Lake Road
East - Grass Lake
South - Austin Lake
West - Owasippe Lake

Camp West:

North - Kopec Lake
East - Owasippe Lake
South - Echo Lake
West - Second road west of
Owasippe Office

2. The committee shall, in conjunction with the Ordeal Master, assign a destination to each candidate and record this on both copies of the destination slip.

3. At the meeting prior to the Calling-Out Ceremony, the filled out destination slips shall be given to the guide of each candidate. The guide's name shall be placed on both of them, and one copy shall be retained by the Ordeal Master, the other copy to be given to the candidate by his guide.

B. Properties Committee:

1. Function: It shall be the duty of the Properties Committee to make all physical arrangements necessary for the Calling Out ceremony and the Ordeal Ceremony.
2. Duties - Pre-Ordeal Day:
 - a. Gathering of wood and preparation of such fires as will be needed for the ceremony and their care after the ceremony is over.
 - b. Obtain bows and arrows.
 - c. See that there are sufficient numbers of candidate totems. (i.e., small arrows or other insignia to be fastened about the neck.)
3. Duties - Ordeal Day:
 - a. Secure wood for fire and necessary properties for Arrow Ring.
 - b. Police and prepare Arrow Ring for ceremony.
 - c. Secure and place candles at the Arrow Ring.
 - d. See to it that all fires are properly taken care of AFTER their use.
 - e. Grease paint and candles can be secured through the Program Director well in advance of their need.
 - f. If it is the custom of the camp to give Arrow sashes to the candidates after the Ordeal Ceremony, arrangements for a stock of these should be made well in advance with the Camp Storekeeper.
 - g. Secure rope (NOT BINDERS' TWINE) to bind the candidates.

C. Ordeal Committee:

1. The committee shall help and supervise the various work details which shall have been planned and laid out well in advance with the Ordeal Master.

D. Ordeal Feeding Committee:

Refer to Article "C", Section X "THE ORDEAL"

E. Arrow Feed Committee:

1. Definite plans for the Ordeal celebration usually held after the Ordeal Ceremony should be outlined in advance. The food should be ready and a planned program in keeping with the dignity of the Ceremony and yet giving opportunity for fellowship should be conducted.
2. The celebration should not be a long affair. Eleven oclock or eleven-thirty is the suggested hour of conclusion. Charges to members should be kept to a minimum. If possible, there should be no charge to new members, although this is left to the discretion of the Arrow members in camp. The decision should be made well in advance.

F. Brotherhood:

Prepare a new ring and arrange for ceremony.

V Choice of Ceremonial Team:

The choice of the Ceremonial Team is one of the most important jobs that the Ordeal Master has to do. The interest and sincerity with which the team approaches its job will, to a large degree, determine the success or failure of the program of the Order of the Arrow in camp. Therefore, these are some of the qualifications the Ordeal Master should consider in his selection:

- A. Is he sincere in his interest in the Arrow and wanting to do a good job?
- B. Has he the ability to read and interpret well the meaning and content of the Ceremony? In other words, does he have a good speaking voice and good speech delivery?
- C. Are his duties such that he will be able to take care of his part, both in learning it and putting on the ceremony?
- D. Is he large enough, physically, to look the part? We must remember that we are putting on a performance and that each actor must fit the part he is to portray; otherwise, the effect we wish to produce would be spoiled. Many times we have serious and sincere members who would like to be on the ceremonial team but who do not fit the part or are otherwise handicapped in such a way that they would be unable to successfully carry on the work. Sometimes it is a hard decision to make, but for the good of the Order of the Arrow it must be done.

The question as to who shall be on the ceremonial team is a matter for the Ordeal Master and the Camp-Chief-of-the-Fire to decide. Whenever possible, it is well to spread the work among as many members as possible. If there are qualified leaders or Scouts who can do the work during their period in camp, by all means use them in preference to staffmen. But be sure they know the work. Try to avoid the feeling that only a select few make up the team.

VI FIRST DAY OF CAMP:

A. Meeting the Campers:

So as to give the Scouts their first impression of the history of Owasippe, some type of Indian Ceremony should be presented. A suggested one would be to have a staffman in costume meet them at the outskirts of camp, he would say, "Welcome to Owasippe, land of fun, romance and adventure. May you find all the joys and pleasures you have dreamed about during your camping days."

B. Opening Campfire:

This is the first opportunity for the Arrow to present itself to the campers and, therefore, it should be short and impressive. A suggested presentation would be: At the last part of the campfire the Ordeal Master would be introduced. As he finishes a few chosen words, a canoe glides to the shore with a Chief (holding a torch and a rolled Arrow sash) standing in the center. They disembark and walk to the center of the Council Ring, and there the Chief unrolls the sash slowly saying, "He who serves his fellows is of all his fellows greatest." The Indians return to their canoe and paddle out into the lake. When they are a little way from the shore the Ordeal Master asks all the Scouts to stand and sing "Owasippe" after which he dismisses them.

The Arrow might also, earlier in the program, present the Legend of Owasippe.

VII ARROW MEETINGS IN CAMP SECOND DAY:

During the second day of the period the Ordeal Master shall call a meeting of all Arrow men in camp for the purpose of acquaintanceship, organization and business. FIND OUT THE NAMES OF ALL ORDEAL AND BROTHERHOOD CANDIDATES IN CAMP FROM ARROW MEN AND SCOUT LEADERS, as well as from the Master Lists given to the Ordeal Master.

Chairmen of the committees listed in Article 4 of this manual, shall be chosen by the Ordeal Master with the approval of the Camp-Chief-of-the-Fire. Care should be taken not to overburden key staffmen and leaders so the person selected will have time to fulfill his committee duties properly. Volunteer workers for each committee shall then be secured.

If chapter representatives are present, they should be pointed out to the membership at large so that members may contact them concerning Chapter items at times during the period.

Any other general Arrow business shall then be conducted. Upon completion of this the general meeting shall be adjourned, with a request that Brotherhood and Vigil members remain.

At the Brotherhood-Vigil meeting plans for the Brotherhood calling out and meditation shall be made with the appointing of a Brotherhood Committee.

Any other items concerning Brotherhood-Vigil members are then discussed, after which the meeting is adjourned.

VIII BROTHERHOOD MEMBERSHIP:

PURPOSE: Early in the history of the Order it was found desirable to continue emphasis upon the purposes of the Order. Brotherhood Membership was developed to accomplish this.

DUTIES OF THE ORDEAL MASTER:

A. It shall be the duty of the Ordeal Master to notify those approved Brotherhood candidates who are in camp of the time and place of both the Calling-Out and the Ceremonial. NOTE PARAGRAPH I, ARTICLE VII ON THIS PAGE.

B. The Ordeal Master, with the approval of the Camp-Chief-of-the-Fire, shall appoint a Committee of Brotherhood members in camp to arrange the carrying-out of the calling-out ceremony and the taking of the candidates to the place of the Brotherhood Ceremony.

C. On the day following the ceremony the Ordeal Master shall furnish the Summer Chief with two copies of the Brotherhood Candidates Induction Roster and the 3x5 information cards of those men who received the Brotherhood membership.

CALLING-OUT CEREMONY:

As in the Ordeal, there is no prescribed form for the Brotherhood Calling-Out Ceremony. However, the Owasippe Lodge Rules and Rules of Procedure give the following directive:

Through the medium of a short ceremony, given by each camp separately...invited Ordeal members shall be "called-out", at a session at which only Arrow members are present. The candidates shall then be led by a guide to a chosen

spot, where they shall build a fire together and meditate in silence for a given period. The guide shall then lead them back to camp.

BROTHERHOOD CEREMONY:

From the Lodge Rules of Procedure:

The chosen candidates for Brotherhood membership shall be placed on silence immediately following the evening meal of the designated day, and shall so remain until recognized as released through the Ceremonial. The Ceremonial for the Brotherhood Membership shall be recognized as a Lodge Ceremonial and shall be given each period by the combined Brotherhood Membership of the various camps, the camp acting as host to furnish the Ceremonial Team, and to make all the necessary arrangements incident thereto. With the consent of the Summer Chief, the various camps may develop an inter-camp Ceremonial team to present the Brotherhood Ceremonial. There shall be no gathering following the Brotherhood Ceremonial at camp.

IX ELECTIONS:

A. For method of conducting Troop elections consult the standard election certificate, the Lodge Rules and Rules of Procedure and the new Manual of Instructions.

B. Conduct Resident Camp Staff elections: See Lodge Rules of Procedure.

X THE ORDEAL:

A. General Policy:

In order to re-dedicate the Lodge to the ideals of the Order of the Arrow and to re-create and re-establish the Indian meaning and purpose behind the Ordeal, adherence to the following principles will assist and better prepare the Ordeal candidate to determine whether or not he has passed the Ordeal.

1. The Ordeal Master, or his representative, if he is Allowat Sakima, shall emphasize on the following three occasions the meaning of the Ordeal to the candidates and the desirability of strictly adhering to its requirements, and that no violations will be tolerated. (1) Right after Allowat Sakima's initial address to the candidates and before they retire to get their overnight gear. (2) After breakfast. (3) At noon discussion period.
2. The Camp Director or Ordeal Master, or their authorized representatives, shall have the privilege of privately discussing, with any candidate, his worthiness, with respect to his reception of, and his attitude toward the ideals of the Ordeal.
3. The Ordeal Master shall meet with the Arrowmen before the Ordeal and discuss with them and point out the proper attitude of the Arrowman toward the candidate and the values and ideals of setting a good example. He shall definitely forbid hazing, threatening, ridiculing, and any expressions of "slave driving". He shall encourage the Arrowmen to conduct themselves at all times as members of an HONOR camping society, and to work alongside of the candidates.
4. No one shall deny the right of any candidate to receive a membership to which he has been duly elected.
5. The Ordeal Master shall see to it that all Ordeal activities and feeding, insofar as is possible and practicable, shall be held outside of camp.

B. Activities of the First Day: (Day of the Calling-out)
See page 3, Article B, paragraph 3.

C. Activities of the Second Day:

1. Eat Frugally:

- a. Breakfast: one (1) slice of bread, one (1) cup of cocoa.
- b. Lunch: one (1) sandwich, one (1) cup of some beverage (NOT WATER ALONE)
- c. Supper: Regular Camp Supper in the dining hall.
- d. General: The feeding of candidates for breakfast and lunch shall be handled by an Ordeal feeding committee with the assistance of the Camp Steward. All arrangements shall be made as far in advance as possible.

2. ARDUOUS LABOR:

a. WORK: While the work is to be arduous, it is at no time to be of such a nature that it might in any way affect the well-being of the candidate. At all times it must be carried on in the spirit of good fellowship and good Scouting. There shall be no "Slave Driving" tactics or hazing. The Arrowmen in charge should WORK RIGHT ALONG WITH THE CANDIDATES or withdraw from the scene. The Arrowman in charge must at all times take into consideration the difference in physical condition between the older candidates and the younger ones. He must be alert to the possibilities of physical harm and not allow a candidate to over-work even though the candidate is willing. Water should be supplied as needed. The work performed by the candidates shall be of such a nature that it will contribute to the betterment of the camp.

b. HOURS: The hours of labor shall be from 9:00 AM, to 11:30 AM, and from 2:00 PM to 4:00 PM. There must be periodic rest periods during the hours of work.

3. MAINTAIN COMPLETE SILENCE:

a. Hours: From Allowat Sakima's instructions in his initial address until 5:00 PM of the second day, and then after the commencement of the second night's ceremony.

b. Exceptions: (1) Noon-day discussion period. (2) Release by Ordeal Master, Chairman of the Ordeal Committee or Chief-of-the-Fire.

4. DISCUSSION PERIODS:

- a. Time: Between 11:30 AM and 2:00 PM, between 7:00 PM and 8:00 PM.
- b. Purpose: This is one of the most valuable parts of the Ordeal program, and should be conducted by the Camp Director, Ordeal Master or their representatives. This discussion may cover the Pre-Ordeal Ceremonies, and the Ordeal, drawing from the candidates their interpretation of the reason why the various items have been included in the ceremony and the Ordeal. Care should be exercised to draw from them the decisions they made at the Pre-Ordeal Ceremony, and to see that they understand the symbolism of the program. At the conclusion of the evening meeting, the candidate is returned to silence and told where and how to report for the evening ceremonies.

5. TAKING CANDIDATES TO THE ARROW RING:

It shall be the duty of the Ordeal Committee to arrange to deliver the candidates from the camp to the Arrow Ring.

Blind-folds may be used.

At all times the impressiveness of the ceremony must be maintained and everything tending toward hazing shall be forbidden.

6. PROGRAM FOR THE SECOND DAY:

7:30 AM Breakfast. Return gear to campsite.

9:00 AM Work

11:00 AM Clean up, discussion, lunch, rest.

2:00 PM Work

4:00 PM Clean up, swim, shower, etc.

6:00 PM Supper

7:00 PM Discussion

B. ACTIVITIES OF THE FIRST DAY:

1. Calling out Ceremony:

a. Purpose: To impress the candidates with the importance of the honor thus extended by their fellow-campers, and to serve as the starting of the induction.

b. Method: The National Lodge does not prescribe any form for the Calling-out Ceremony. Likewise, the Owasippe Lodge has never set up a definite form, leaving it up to the discretion of the various camps. The only qualifications needed in setting up a form is that it serve the purpose as stated above.

c. (1) Suggested Calling-out Ceremony - The notification ceremony shall be held on the date designated by the camp program. The camp is assembled after which the Camp Director shall request the assemblage to be absolutely quiet and to omit all lights. Arrow men will fall in behind the newly elected candidates. A member of the Order of the Arrow shall then enter, followed by torch-bearers - all to be dressed in Indian costume. A member of the team shall circle the group no more than three times before tapping each candidate three times on the shoulder as notification of his election. A totem shall be placed around the neck of each candidate. (The tapping shall be MODERATE and no attempt to harm the candidate shall be made.) UNDER NO CIRCUMSTANCES SHALL A STRUNG AND ARMED BOW BE USED IN THIS PART OF THE CEREMONY. Under no circumstances shall anything be enacted to nullify the dramatic effect of the notification ceremony. After the ceremonial team has left, the Camp Director shall request the candidates to remain and all others to leave. A member of the Order shall then take charge of the candidates, who shall remain on their silence.

(2) The remaining candidates shall then be instructed what to secure for their night in the open. They shall then be instructed to report back upon securing their gear. An Arrow member, appointed beforehand, shall accompany each Scout or Scouter back to his campsite while the candidate secures his gear. He shall also see that non-members shall not attempt to molest or speak to the candidates.

d. EQUIPMENT:

There shall be no restrictions on what the candidates may take, but the guide shall act as an advisor as to what the candidates will need; so he will not burden himself with unnecessary equipment, and shall point out to him that he is spending the night out alone to prove his courage and ability. Required equipment needed for a night in the open shall be blankets, poncho, knife and flashlight. Candidate should be furnished with six (6) matches by his guide.

2. The Pre-Ordeal Ceremony shall be followed as prescribed in the Ordeal Membership pamphlet.

3. Placing of the Candidates for their night out:

- a. The destination Committee will make out duplicate destination slips for each candidate; give one copy to the guide, instructing him to familiarize himself with the instructions at once, and arrange for him to take the candidate to his destination. After placing the candidate, the guide will give his copy of the destination slip to the candidate.
- b. The candidate must not be placed in any place where he might be subject to danger nor is he to be placed in any public spot that might cause embarrassment to him or to the Camp.
- c. After placing the candidate, the guide shall instruct the candidate to build a fire and to meditate by it for one hour before retiring. He shall be told to meditate as to why his fellow Scouts selected him for the great honor, and how in the future he may best serve his fellow Scouts. Then he is to permit his fire to die out and retire for the night. Caution: be sure the fire is safe. At 7:00 A.M. the next morning he will report at (specified place), still maintaining silence.
- d. The candidate shall also be instructed as to the time and place to report in the morning (as above), the place to be some definite spot on the outskirts of the camp. No candidate is to enter camp until permission to do so is granted.

XI. MEETING OF NEW ARROW MEN

This meeting, held the day following the Ordeal Membership Ceremony, is the culmination of Arrow camp activity for the new candidates, and should serve not only as a time for the collecting of dues, distribution of membership cards, etc., but also as the time when the many questions of the new men can be fully answered.

The Ordeal Master or some capable person so designated, should conduct this session, answering questions and leading the discussion into the fields of Ceremony review and explanation, the purpose of the Order of the Arrow, and its place in camp, Arrow progression, summer and winter activities, chapter and Lodge activities, etc. The leader should especially insure that each candidate newly inducted knows the proper pronunciation and meaning of the admonition and the three W's, and can demonstrate properly the grip and sign of the Order.

This discussion section, when properly handled, can in addition to satisfying the new man's thirst for knowledge, leave him with the enthusiasm and further curiosity which is essential to his further activity in the Order and his continued interest and demonstration in its principles.

XII. RECORDS AND REPORTS

- A. The Owasippe Lodge will furnish you with a list of eligible candidates. You must check with your camp volunteer leaders and camp population list to see that all eligible candidates in camp for each period are accounted for.
- B. Not later than the morning after the induction of Ordeal candidates, you must send to the Summer Chief a complete list of those candidates inducted (Candidate Induction Roster and 3x5 information card).
- C. Also, on the morning after the conferring of the Brotherhood Membership, you must send to the Summer Chief a complete list of these candidates inducted (Candidate Induction Roster and 3x5 information card).
- D. All reports shall be made out in triplicate. Two copies shall be sent to the Summer Chief. The remaining copy shall be kept in your file and is to be given to the Summer Chief at the end of the camping season.

Either print or type these lists and be sure the spelling of the names is correct. Include correct addresses, zone numbers, Troop or Unit numbers and Scouting Districts.

- E. At the end of the camping season, the Ordeal Master shall submit a report to the Summer Chief. This report shall include his copy of the list of Ordeal and Brotherhood Membership candidates inducted during the summer, a report on the work done by the Arrow toward Camp improvement, and a breakdown of the number of men inducted into each Chapter at his camp.
- F. The Camp Ordeal Master conducts permanent staff Arrow elections. He must have camp staff candidates elected make out information cards at the time of election.

NOTES

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